



Bartender

Job Description

Long Beach, CA

Opening January 2023

Overview

Compound is a cultural and creative complex fostering the intersection of contemporary art, wellness and community impact.

Compound's approach is holistic and includes multiple entry points for engagement. We conceived public programming ranging from contemporary art exhibitions and immersive experiences, classes, and workshops in the healing arts, performances, dining, and a location to wander and reflect—all an effort to promote our values of creating connections, belonging, and fostering curiosity and growth.

We are driven by the belief that *culture shifts consciousness*. Culture provides a safe context to reexamine ourselves, purpose and bettering our communities.

Job Description

We are in search of a highly skilled and personable bartender to enrich our team at the event venue and restaurant. The role involves not just crafting exquisite beverages but also creating a warm and inviting atmosphere for our guests. The ideal candidate should exhibit a profound understanding of mixology, possess a deep passion for delivering exceptional customer service, and demonstrate an ability to thrive in a fast-paced, diverse environment.

Responsibilities

- Create an extensive array of beverages, incorporating signature cocktails, custom drinks, and classics with precision and a touch of creativity, catering to diverse tastes and preferences.
- Engage guests with enthusiasm and professionalism, offering recommendations, taking orders, and ensuring a welcoming and enjoyable experience throughout their visit.

- Uphold a meticulously clean and organized bar area, ensuring compliance with health and safety regulations, proper storage of beverages, and maintenance of bar equipment.
- Monitor and manage inventory levels, including restocking. Exercising responsibility in communicating supply levels to avoid shortages or surplus stock.
- Collaborate seamlessly with other staff members, including servers, kitchen personnel, and management, to guarantee a harmonious and exceptional guest experience.
- Contribute to the execution of special events by adapting to unique beverage requirements and modifications to our regular steps of service while maintaining efficiency and hospitality.

Requirements

- 2+ year's experience as a Bartender or beverage service role, experience in a fast-paced restaurant or bar is a plus.
- Passion for wine, beer, cocktails, and N/A beverage
- Showcase a knowledge of cocktail classics, modern mixology methods, and steps of wine service.
- Ability to stand and walk for long periods of time.
- Ability to balance & carry multiple plates and glassware and lift objects up to 30lbs.
- Capacity for team work and communication.
- Have a comprehensive understanding of health and safety regulations.
- Flexibility in working varied hours, including evenings, weekends, and holidays, to accommodate the dynamic demands of the business and special events.
- State of California requires an RBS certification
- California food handlers certification

Skills

- An advantage is held for those with a degree or certification in hospitality or a related field.
- Proficiency with POS systems, fluency in multiple languages, or possession of a wine/spirits certification can be advantageous.

Compensation

Pay is up to \$18/hour. This is a part-time hourly non-exempt position.

Equal Opportunity Employer

We are an equal opportunity employer, and we aspire to reflect the diversity of Long Beach in both our staff and visitors. We will consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law. We believe that by actively building a workforce of the brightest people from the widest possible range of backgrounds, we can innovate, inspire, and engage with the widest possible audience.

To Apply

- Please send a resume and cover letter to: careers@compoundlb.com