



## Restaurant Server

Long Beach, CA

### Organization Overview

Compound is a cultural and creative complex fostering the intersection of contemporary art, wellness and community impact.

Compound's approach is holistic and includes multiple entry points for engagement. We conceived public programming ranging from contemporary art exhibitions and immersive experiences, classes, and workshops in the healing arts, performances, dining, and a location to wander and reflect—all in an effort to promote our values of creating connections, belonging, and fostering curiosity and growth.

We are driven by the belief that *culture shifts consciousness*. Culture provides a safe context to reexamine ourselves, our purpose and bettering our communities.

Compound is an extraordinary cultural sanctuary and multidisciplinary creative hub. Serving a diverse community, the center hosts modern and contemporary art, immersive experiential art, community programming with an art, health and wellness and social justice focus and serves local needs with healthy fresh food and drinks and a meditative garden.

The strategy of Compound is to draw visitors to the center by a) creating a popular venue for the exhibition of experiential contemporary art, b) presenting permanent exhibitions, c) offering exceptionally engaging public programs and events and d) expanding the experience using the most current technology.

### Primary Duties & Responsibilities

- Welcome and greet guests. Make all our guests feel comfortable and let them know you're there to personally take care of them.
- Inform guests of specials and menu changes.
- Make recommendations you genuinely feel your guests will enjoy.
- Answer questions about our food, beverages, and other restaurant functions and services.
- Take food and beverage orders from guests and enter orders in our point-of-sale system
- Deliver food and beverages from the kitchen to guests in a timely manner.
- Perform side work at the start and end of each shift as required by service station assignment.
- Maintain clean service areas.
- Monitor and observe guests' dining experience. Ensure guests are satisfied with the food and service. Respond promptly and courteously to any request.
- Prepare the final bill, present check to guest, accept payment, process credit card charges or make changes (if applicable).
- Be ready and willing to assist fellow servers as situations arise.
- Clear and reset tables.
- Thank guests for their visit and invite them to return.
- Be available to fill in as needed to ensure the smooth and efficient operation of the restaurant as directed by the restaurant manager or immediate supervisor

### Qualifications, Education & Experience

- Experience in a hospitality organization, cultural institution and/or a startup is a plus.
- Computer knowledge to include Toast POS System, Resy, and OpenTable.
- Must have a strong customer service aptitude.
- Must have good verbal and written communication skills.
- Must work weekends, evenings, and holidays as required.
- Ability to stand for extended periods of time; can bend, reach and stretch, as well as carry at least 40 pounds/18 kilos.
- Food handling certification.
- RBS certification
- 2 years experience as a Restaurant Server.
- Minimum 18 years of age.
- High school graduate or equivalent.

### Compensation

Starting pay is minimum wage + tips. This position is for a part-time, non-exempt employee.

### Equal Opportunity Employer

We are an equal opportunity employer, and we aspire to reflect the diversity of Long Beach in both our staff and visitors. We will consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law. We believe that by actively building a workforce of the brightest people from the widest possible range of backgrounds, we can innovate, inspire, and engage with the widest possible audience.

### To Apply

Please send a resume to [careers@compoundlb.com](mailto:careers@compoundlb.com)